

Person Specification: Nurse Practitioner

Role Requirement		Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> Registered first level nurse MSc or equivalent Nurse Prescriber Extended/independent nurse qualification Level 3 qualification in minor illness management Evidence of a commitment to on-going personal & professional development Mentor/teaching qualification Clinical supervision training and experience 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓
Knowledge & Understanding	<ul style="list-style-type: none"> Understanding the role of medical services in a wider public health agenda Knowledge of the demographic characteristics that affect health and health care in the area Understanding current NHS policies 		<ul style="list-style-type: none"> ✓ ✓ ✓
Experience	<ul style="list-style-type: none"> Minimum 2 years recent primary or community nursing experience Experience of working in primary care in an area with significant health problems Development of areas of clinical expertise Experience of clinical audit and outcome planning Nurse-led management of minor illnesses, minor ailments and injuries Management of patients with long term conditions Nurse-led triage Developing protocols and clinical guidelines 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	
Personal Skills and Qualities	<ul style="list-style-type: none"> Ability to communicate clearly and effectively in English, both written and verbally. Good organisational skills Time management skills Able to work under pressure Working on own initiative IT skills (including word processing and database work) as relevant to General Practice Committed to quality and patient satisfaction Committed to equal opportunities Team worker 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	
Other	<ul style="list-style-type: none"> Committed to working as part of a multi-disciplinary, multi-agency primary care team Openness to explore alternative working practices Experience of service design and development 	<ul style="list-style-type: none"> ✓ ✓ 	<ul style="list-style-type: none"> ✓